



National Retail
Association

FRANCHISEES - ARE YOU FAIR WORK COMPLIANT?

Don't risk the fines! Sign up for the NRA's new Fair Work Boot Camp to understand the Fair Work Act changes and protect your business from new penalties!

Find more details over page or call us on **1800 RETAIL (738 245)**



FAIR WORK BOOT CAMP

Are you struggling to navigate the changes to the Fair Work Act regarding vulnerable workers?

Need to better understand what the recent changes mean for your business and learn how to properly manage the risks?

Don't run the risk of getting it wrong and being exposed to significant financial penalties and reputational damage!

NRA is here to help you get 'Fair Work Fit' with an interactive boot camp!

Our Fair Work Boot Camp will concentrate on building your understanding of the Fair Work Act, the changes and what you need to do to ensure compliance.

We will train you on key topics, including:

- A 'warm up' session to understand the Fair Work regime and your legal obligations as an employer;

then moving into the core training sessions including:

- Understanding of Modern Awards and minimum legal requirements, including the National Employment Standards
- What documents do you need in your business? From your Franchise Agreement, to key employment documents
- Record Keeping Obligations under the Fair Work Act – What you must retain to avoid significant fines
- Understanding the Franchising Code of Conduct
- Self-Auditing – What can you check internally?
- Third Party Auditing – Why this will help and how you can access it
- Fair Work Ombudsman – What action can they take and how can it impact on your business?
- Who is liable for any non-compliance – the Franchisee or Franchisor?

Most importantly, our final session will focus on what to do if you uncover a problem.

- **Reduce the risk of penalties & save your business thousands!**
- **Comprehensive 1 day workshops**
- **Customisable options**
- **Understand the Fair Work Act**

At NRA, we are here to assist you to ensure your business is compliant. We also have a range of tailored packages and solutions to help you navigate compliance and the recent changes.

These include:

- Employee telephone hotline service for suspected non-compliance;
- Telephone surveys of employees to examine compliance;
- Record keeping – gap analysis audits;
- Tools to assist you to conduct preliminary self-audits;
- Third Party Compliance Audits – sample testing and more comprehensive payroll and Modern Award compliance audits;
- Customised Compliance Training;
- Compliance planning; and
- Tailored legal advice on the full range of Fair Work compliance issues.

**1 FULL DAY
Interactive
& activity
based!**

**To register your interest,
call us today on
1800 RETAIL (738 245)**

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